

OKUTULUGUNYA N'OKUKABASANNYA SI KITUNDU KU MULIMU

Enneeyisa zino wammanga tezikkirizibwa ku mulimu era ne mu maka amatebenkevu

OKUTUNTUZA N'OKUKABASANNYA

Kino kirabisibwa mu neeyisa etyoboola, etuntuza, eswaza, eweebuula oba evuma omuntu omulala okuyita mu bigambo oba endabika ye n'okukwatirira oba okukaka omukwano



OKUTIISATIISA N'OKWEWERERA OMUNTU

Okugeza nga; okwonoona ebikozesebwa by'ekitongole, okulwana oba okwagala okulumya omuntu omulala

OKUVUMA

Okuleekaanira n'okusosonkereza omuntu omulala ng'omuyita amannya amapatiike nga wesigamye ku kikula kye



OKULUMBA N'OLWANA

Okukuba, okusindiikiriza, okusindika oba okusamba omuntu omulala

OKUTIISATIISA NG' OYITA KU MUTIMBAGANO

Okusindika obubaka obutasaana oba obutiisatiisa ng'okuyita mu bigambo, ebifaananyi oba emikutu gi mugatabantu.



Okutulugunnyizibwa n'okukabasannyizibwa bisobola okutuuka ku muntu yenna naye abakyala be basinga okukosebwa

Bw'oba okabasannyiziddwa, funa obuyambi!

Tukirira mikwanogyo, abakyyikirira abakozi, abakulembeze, ab'obuyinza, be kikwatako oba oyinza okuyita ku nnamba zino etasasulibwa: **0800333123**

VIOLENCE AND SEXUAL HARASSMENT ARE **NOT** PART OF THE JOB

HARASSMENT AND SEXUAL VIOLENCE

Behavior that alarms, humiliates, demeans, or verbally or physically abuses another person, including inappropriate touching and rape



THREATENING BEHAVIOR AND THREATS

Such as destroying company property, shaking fists, or any expression of intent to harm another person



VERBAL ABUSE

Such as shouting and swearing at, or insulting another person, incl. name-calling based on gender



PHYSICAL ATTACKS

Such as hitting, shoving, pushing, or kicking another person



CYBER-BULLYING

As in sending inappropriate or threatening wording, photos, or images by e-mail, text, or on social media

Violence and sexual harassment could happen to anyone. However, women are most at risk.
If you are a victim of violence or sexual harassment, reach out for support! E.g. through a colleague, workers' representatives, supervisor relevant authority, or this helpline: **0800333123**